

Mr. Nolan offered the following resolution and moved for its adoption:

**BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH**

R-11-29

**RESOLUTION – AUTHORIZING PAYMENT OF ACCUMULATED
SICK LEAVE**

WHEREAS, Carolyn Cummings was a member of CWA local 1032 and subject to the terms and conditions of the collective bargaining agreement between the Union and the Borough prior to her appointment as Borough Clerk; and

WHEREAS, when Carolyn Cummings was promoted to the position of Borough Clerk she was advised that the terms and conditions of her employment regarding the sell back of up to 5 unused sick days would remain available to her; and

WHEREAS, Carolyn Cummings now wishes to sell back 5 sick days to the Borough consistent with the provisions made available to here and the terms and conditions of her employment with the Borough; and

WHEREAS, the Borough Council of the Borough of Highlands hereby authorizes the Chief Financial Officer to allow Carolyn Cummins, Borough Clerk, the opportunity to cash out up to five (5) sick days for calendar year 2010; and

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highlands that the Chief Financial Officer is hereby authorized to pay Carolyn Cummins, Borough Clerk, for up to five (5) sick days for calendar year 2010. Said paid sick days will be deducted from Carolyn Cummins accumulated sick leave balance.

Seconded by Mr. Francy and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. O’Neil, Mr. Francy, Ms. Kane, Mayor Nolan

NAYES: None

ABSENT: None

ABSTAIN: Mr. Connelly

Date: January 10, 2011

**CAROLYN CUMMINS
BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Borough Council of the Borough of Highlands at a meeting held on January 10, 2011.

BOROUGH CLERK/DEPUTY CLERK

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